



## Talenger Time

Biometric Systems have been researched and tested for a few decades, but have only recently entered the public domain because of high profile applications and increased measurement criteria of day-to-day activities.

**A range of biometric sensor devices are** used to collect employee data and convert the information into a digital format.

**Any web browser** can be used to punch in or to send requests to managers for leave time approval

**Any smart phone with a data plan** can be used to punch into the system or to send requests.

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**A central database allows for all employees** to access the system from anywhere in the world and look at one or all of their locations.

A comprehensive **Time and Attendance Management System** that tracks and shares captured data with the Talenger suite of Human Resource system.

# What we deliver

- **Talenger Time** is the ideal choice for any sized organizations and, an ideal time management solution that is both powerful and easy-to-use. It is the key to proficient and successful time tracking and management in your workplace. Our solution offers unparalleled performance with the flexibility and functionality required for small and large business environments alike and makes the time capturing process easy by consolidating attendance information from multiple sources into a central database. Talenger Time increases productivity by focusing on exceptions and a variety of real-time management reports. More than a simple time tracker, it is a tool that allows your organization to identify potential problems before they happen.
- **Talenger Time** is the industry leading edge software that allows your organization to electronically collect and track accurate workforce data. Our system automates the management, collection, and distribution of all employees hours in real-time. With **Talenger Time** software, employee time-keeping is fast and efficient.
- Our industry leading biometric time clocks provide highly accurate data collection services. We ensure that your employees must be there in order to record a punch. We provide proven methodology for preventing "buddy punching". Our data collection hardware captures far more information than simple time transactions.
- Accurate workforce data is critical to any successful company. Getting the most out of your Time and Attendance Software starts with selecting a vendor who understands your business and who can assure that your business objectives are met.

## Talenger Time Software Customization

Our professional services team will help identify, design and develop custom solutions to meet your specific business needs. We have substantial experience with software customization and have gained significant savings for our customers. We will evaluate your needs and respond to you with an estimate of the development costs and time involved to provide you with your own version. Typically, if we elect to add the feature that you requested into our standard version of **Easy Time Control** for the benefit of all our other customers, we will offer you a reduction in price of up to 50% price on the development costs. To request an obligation-free quotation, just send an email to: [jim@talenger.com](mailto:jim@talenger.com)

## Remote Installation and Training

Talenger is committed to getting our customers up and running with their new Time and Attendance Management Software quickly and efficiently. We offer Remote Installation and Training sessions to our new clients. Our implementation specialists will guide you through the entire system implementation process (including hardware and software setup), ensuring that your Talenger Time System is deployed quickly and effectively. Following the implementation, we will back your new Time and Attendance Tracking System with high-quality technical support.



# Features

## General

- Integrates with Talenger's suite of HR systems
- Self hosted
- Easy implementation
- Track employee attendance from any location
- Multiple levels of access
- Create multiple divisions and track multiple locations
- Integrate with any payroll system

## Employees Hours

- Create new registrations automatically or manually
- Edit and delete existing registrations
- Custom rounding rules
- Show historical registrations data
- Capture attendance using the employee module. This way no hardware is required to track working hours.

## Employees

- Create, edit and delete employee information
- Assign employee shifts
- Assign employee exceptions
- Show employees historical data

## Companies/departments

- Create, edit or delete companies
- Create, edit or delete departments

## Working Shifts

- Create, edit and delete shifts
- Show shift history
- Show deleted shifts
- Assign employee to shift
- Show history of assignments shifts to employees

## Exceptions

- Create, edit or delete exceptions
- Assign employees to exceptions
- Show history of assignments exceptions to employees

## Options

- Edit date and time
- Auto registration
- General registration
- Assign accounting periods
- Database source selection
- Simple or advanced time calculations
- Preferences

## Reports

- Time Card Report
- Employee Assignments
- Exception Assignments
- Onsite Presence
- Late Comers
- Absence Report
- Saved Hours Report
- And many more...

## Biometric Input devices

- Finger print scanners
- Hand scanners
- Card Readers
- Proximity cards readers
- Bar code readers
- Magnetic stripe card readers
- Smart card readers



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