



Learning Management

Manage your Learning Effort effortlessly

Talenger is proud to announce the release of its Learning Management System (LMS) for the Talenger Employee Relationship Management System. The Learning Management System is designed to address the needs of corporate training departments that manage and monitor training initiatives throughout their organisations.

The administrative management requirements for training, learnerships and internships can be arduous. The responsibilities involved in running a successful workplace ICT skills development programme includes the coordination of a large number of stakeholders, such as learners/interns, trainers, workplace mentors, assessors, moderators, employers and the relevant SETA. Over and above that, training targets and time frames have to be monitored to ensure that the curriculum is covered and that practical training is conducted within specified periods.

It is against this backdrop that Talenger developed the administration and management functions of its Learning Management System. We created a tightly integrated set of functions that share and track learning interventions between requirements for designations and employee capability. To give you even more flexibility, you can use our graduate recruitment system as a companion module to acquire new graduate employees, learners and bursary applications. If used in combination with the Talenger Learning Management System, we provide a powerful platform to track training for learners, generate personal development

plans, execute training interventions and generate Work Place Skills Plans.

Our Learning Management System is designed to enforce required training, by designation, through preferred suppliers, training programmes, an event schedule and SETA compliant assessment and reporting tools.

If you are looking for a supplier with unmatched experience, that delivers rock solid, lightning fast systems and that still believes in old fashioned client support, you need to talk to us.

Finding and growing the right talent

Clear definitions of your requirements

Our technology allows you to clearly pre-define your training requirements for each designation in your business. This allows for the application of a consistent set of education standards throughout the organisation.

Complementing your Talent Strategy

Our technology builds cooperation and integration between previously independent functions through its extensive use of integration, and web communication. As a result, we are able to link your graduate recruitment effort to your corporate training endeavours.

Enriching your workforce

Our technology assigns responsibility for managing and development of the talent inventory to accountable individuals. To support these processes, we supply selection tools, personal development profiles and tracking capability at every level.

Business approach

Our approach steers away from an overhead or

administration model. It is developed from and mirrors other successful business process models, like supply chain management, finance, and customer relationship management.

Recognition of the business cycle

Our recruitment management approach recognises that different types of talent are required depending on changing business situations. As a result, our technology enables the continuous acquisition and education of new employees and graduates on a continuous basis.

Legally compliant

Our technology encourages finding, retaining, and developing the best talent - no matter where it is - reactively and proactively - while providing you with all the right reports to claim compensation for your training activities.

Focus on service

Seamless service underpins our solution offering. Customer satisfaction, process speed, quality and responsiveness ensure our on-going successful customer relationships.

What we deliver

All Talenger products are web-based and can be acquired as hosted or locally installed services. Our Talent Management suite of products is packed with comprehensive functionality at competitive prices. Features offered with every software package include, but are not limited to:

- Comprehensive user management system
- Multi-level, password protected user access with user profile management
- Job profiling and job template management
- Matching and learning requirements by job profile
- Training service provider contact management
- Employee qualification, skills and competency matching against job requirements
- Support for the creation of Personal Development Plans
- Training event management
- On-line training applications and approvals
- Training management with advanced tracking capability
- Bulk notifications to all users via email, web messaging and text messages
- Certificate data generation
- Audit trails and audit reports
- Full suite of reporting functions
- Automated creation of Work Place Skills Plans and Annual Training Report
- Set-up and mobilisation in as little as 1 week



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