



Payroll Management

Statutory and legislative Payroll requirements have, over the years become more daunting.

The Talenger payroll solution is a feature-rich, tried and tested module that fully integrates with the Talenger Human Resources System. It may also be used as a stand-alone application. Talenger offers payroll technology either for in-house payroll administration or alternatively as an outsourced payroll solution.

Whatever your preference - the Talenger payroll will always ensure that you remain legally compliant.

Talenger Payroll has made payroll processing simple, reliable and economical. Among the outstanding benefits of the Payroll system is its ease-of-use. It is menu driven with pop-up windows, cursor sensitive online help text, and has thorough documentation and a wealth of standard reports. The system is very easy to implement. Implementations are usually done within a fraction of the time and cost of competitive products. The Talenger standard implementation methodology ensures that all implementations are done according to strict guidelines that will minimise disruption to the payroll administrative process.

What we deliver

All Talenger products are web-based and can be acquired as hosted or locally installed services. Our suite of products is packed with comprehensive functionality at competitive prices. Features offered with every software package include, but are not limited to:

The Talenger Payroll is available as an ASP service or a locally installed application within your network.

Managing your Payroll

- Payroll software that is powerful and easy to use; requires minimum user input.
- Written with the end-user in mind without loss in power or sophistication.
- Fully compliant with statutory requirements.
- Self service module for viewing and printing payslips.
- Simplistic data capture mechanisms
- Be accurate in terms of tax/benefit calculations
- Allow for multiple uploads for EFT payments
- Provide easy to generate reports
- Accurate IRP5 and IT3A certificates
- Ensure updates according to legislative changes
- Minimise paper flow
- Industrial Council returns
- Security of data
- Staff loans
- Continuous data integrity checks
- Call centre support

Payroll Processing

- Process monthly, fortnightly and weekly employees in the same company
- Unlimited multiple payroll runs on a company for a specific period
- Calculating rate of 0.006s per employee
- Manual or calculated rates on employees
- Unlimited user-defined fields and constants applicable to employees
- Record and accumulate shifts worked
- Monthly payments, reconciliation and administration of third party beneficiaries, legislative requirements and unions.
- Control employee loans with automatic deductions and outstanding balance reports as well as calculate interest on outstanding amounts
- Bonus provision calculations
- Legislative checks done with the payroll run

Statutory and Legislative Compliance

Data Import, Export, Copy and Paste

Printing, Email and Online Payslip printing facility

Graphs in a selection of reports

Beneficiary and Account Management

Integrated Bank Payments

Multi-User access

Easy to Use

- Wizard-driven interface
- Clickable payroll process flow chart diagram
- 100+ pre-configured transactions

Flexibility

- Sixteen character employee number (alpha/numeric)
- Payroll income, deductions and contribution allocation by department.
- Allocate employees and transactions to job code and cost centres
- Allocate employees to pay points and departments
- Allows you to change the employee code
- Multiple pay rates per employee
- Powerful formula engine that utilises any parameter in the payroll
- Create lookup tables for transactions like medical aid
- Employees can be created with pre-defined profiles

Transaction creation wizard

Standard Leave Records and Reports

Time and Attendance Interface

Payroll and cash book journal generation for seamless integration

Employee Self Service

Backups, Upgrades and Installations

Security protection of personal data

Help facilities throughout

Transaction History is stored for a minimum of 5 years



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