



Talenger

Johannesburg | Port Elizabeth
Gaborone | Toronto



Leaders in **HR**

Technology | Consulting
Outsourcing



Talenger

ABOUT TALENGER

- ❑ Talent + Manager = *Talenger*
- ❑ Established 1998 – *strategic provider* to business in the field of human resources
- ❑ Talenger develops technology that builds *Employee Relationships*.
- ❑ Talenger sole purpose is to assist organisations *mobilising and managing employees* thereby optimising their *performance*.
- ❑ We believe that *increased people performance* delivers *better business performance*.
- ❑ Our technology is designed by *business people* in association with *industry experts*.
- ❑ Talenger is a privately owned South African company with offices in Johannesburg, Port Elizabeth, Gaborone (Botswana) and Toronto (Talenger North America)



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WHAT WE DO

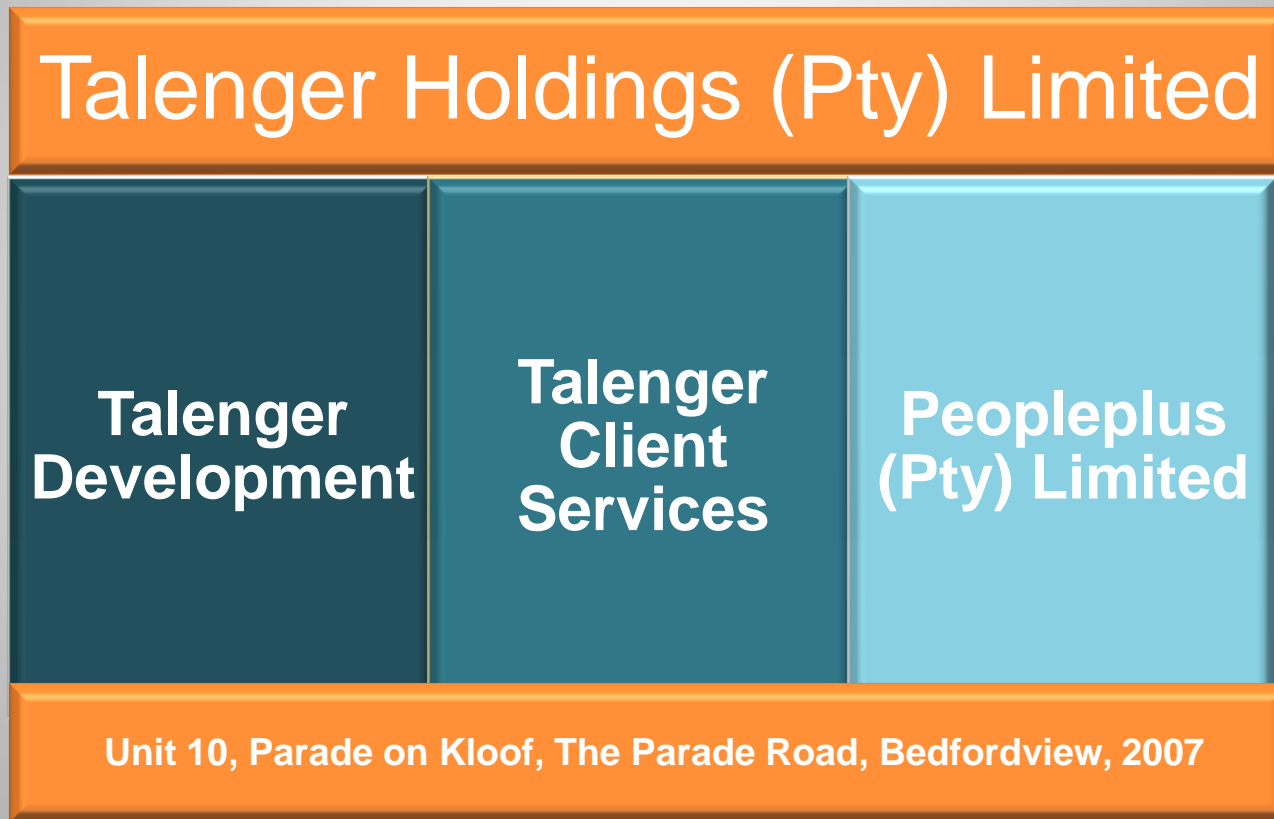
MERGING OF HUMAN RESOURCES AND INFORMATION TECHNOLOGY

TO ENSURE

***EFFECTIVE UTILISATION, DEVELOPMENT AND
MANAGEMENT OF PEOPLE TO MEET THE
ORGANISATIONS OBJECTIVES***



TALENGER ORGANISATIONAL STRUCTURE



BBBEE RATING – LEVEL 4

TALENT MANAGEMENT MODULE (e-Recruitment)



ORGANISATIONAL STRUCTURE

JOB PROFILING

HUMAN RESOURCE INFORMATION

LEAVE MANAGEMENT

PERFORMANCE MANAGEMENT

SUCCESSION MANAGEMENT

LEARNER MANAGEMENT

CLINIC MANAGEMENT

DOCUMENT MANAGER

PAYROLL

EMPLOYEE SELF SERVICE

WORKFLOW

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BENEFITS OF UTILISING THE TALENGER TECHNOLOGY SOLUTION

- ❑ Talenger is a flexible, integrated holistic human capital management solution.
- ❑ Talenger allows you to select the best solution for your organisations current needs and to expand these services as you grow. Only pay for what you need which ensures cost savings.
- ❑ Too much paper and ineffective manual processes. Reduce HR administration.
- ❑ Improve leave management. Avoid additional costs.
- ❑ Improved employee and business performance by implementing measurable KPI “Key Performance Indicators”
- ❑ Reduce recruitment costs .
- ❑ Locally developed and supported.

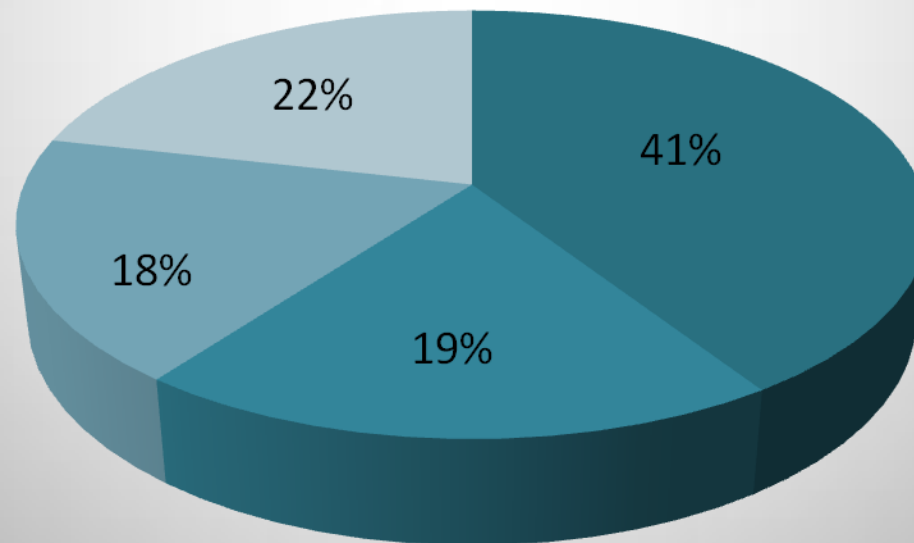


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ESTIMATED COST SAVINGS WHEN UTILISING THE TALENGER TECHNOLOGY SOLUTIONS

Cost Savings (averaged)

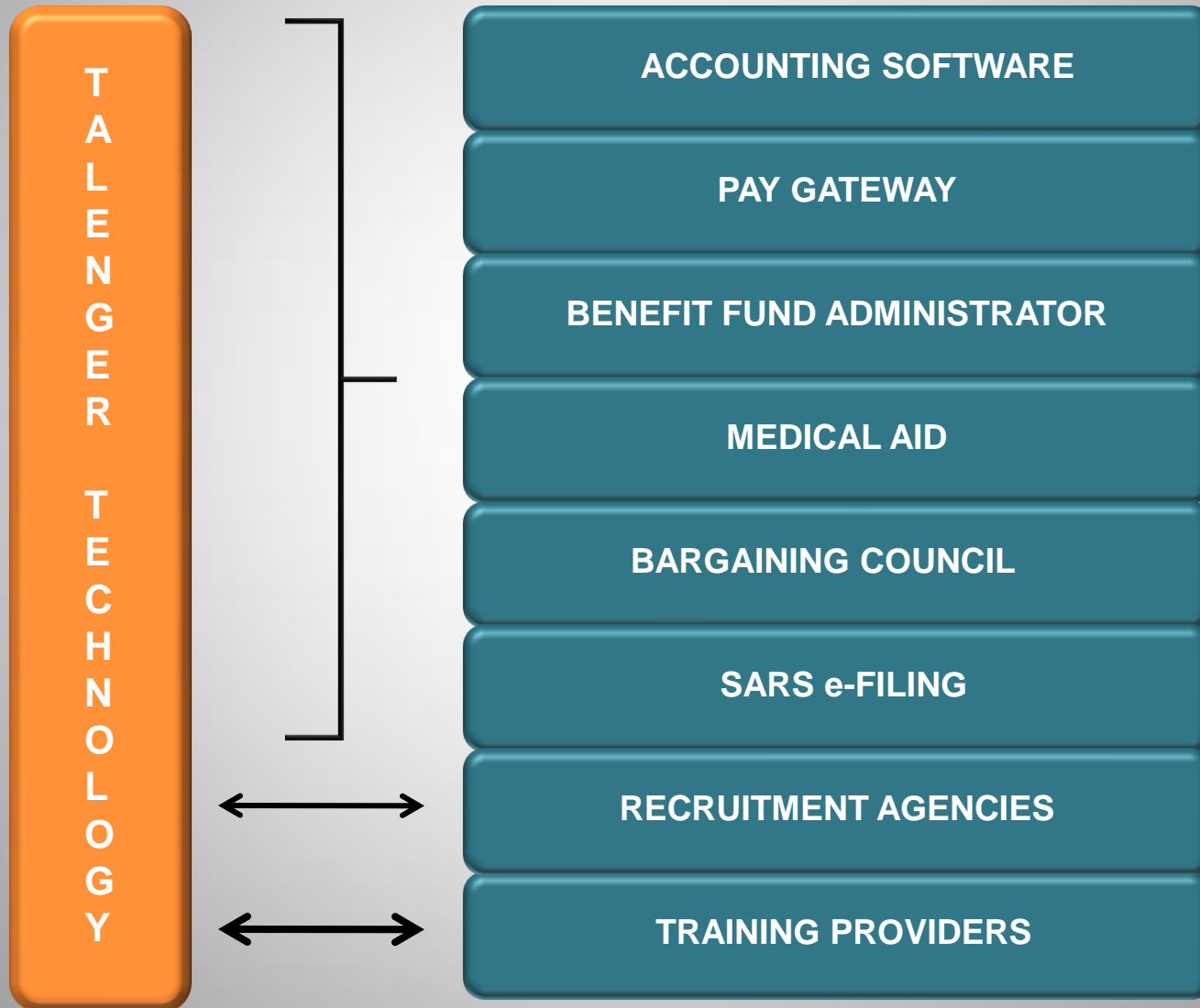
- Recruitment
- Reduce Paper Flow
- Improve Productivity
- Reduce Staff Costs





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TALENGER INTERGATION MODEL





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TALENGER CLIENT SERVICES

MEASURABLE PROJECT DELIVERABLES

Human Resource Outsourcing (Full or Partial)

Human Resource Consulting

Payroll Outsourcing / Bureau or Onsite

Recruitment / Temporary Staff Placements



TALENGER CLIENT SERVICES OVERVIEW

HR OUTSOURCING

- Full Outsourcing
- Partial Outsourcing
- System Administration

HR CONSULTING

- Job Analysis / Role Profiling
- Job Description
- Job Grading
- Key Performance Areas
- Performance Mngt Training
- Salary Surveys
- Remuneration Structuring
- HR/IR Audits
- Policies & Procedures
- Disciplinary Hearings
- Grievance Hearings

PAYROLL OUTSOURCING

- Off Site Outsourcing
- On Site Outsourcing
- Payroll Audits

RECRUITMENT TEMP PLACEMENTS

- Perm Placements
- Temp Placements
- Response Handling

Workshop

Map current
Process

Map Required
Process

Undertake
Project

Project
Handover



BENEFITS OF UTILISING TALENGER CLIENT SERVICES

- Customer focused - You are not just another client.
- Professionalism in all that we do.
- 17 years experience in a wide range of industry sectors.
- Confidentiality is guaranteed.
- Quality and experience of the Talenger staff.
- Best Practice.
- Honesty and Integrity.
- Tried and tested processes and procedures

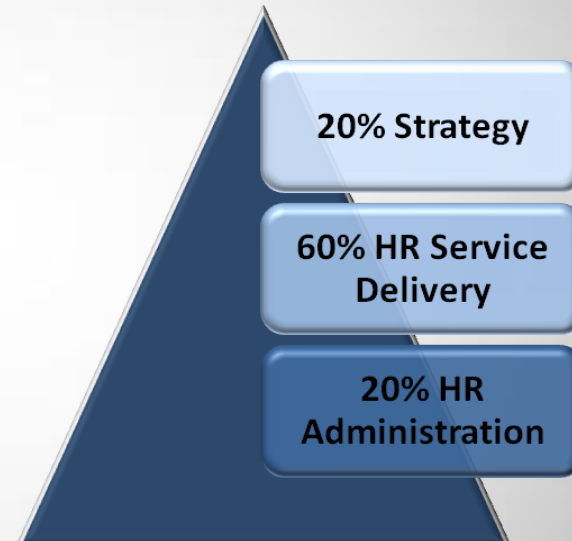


BENEFITS OF UTILISING TALENGER CLIENT SERVICES Continued....

TRADITIONAL HR SERVICE DELIVERY



TALENGER HR SERVICE DELIVERY

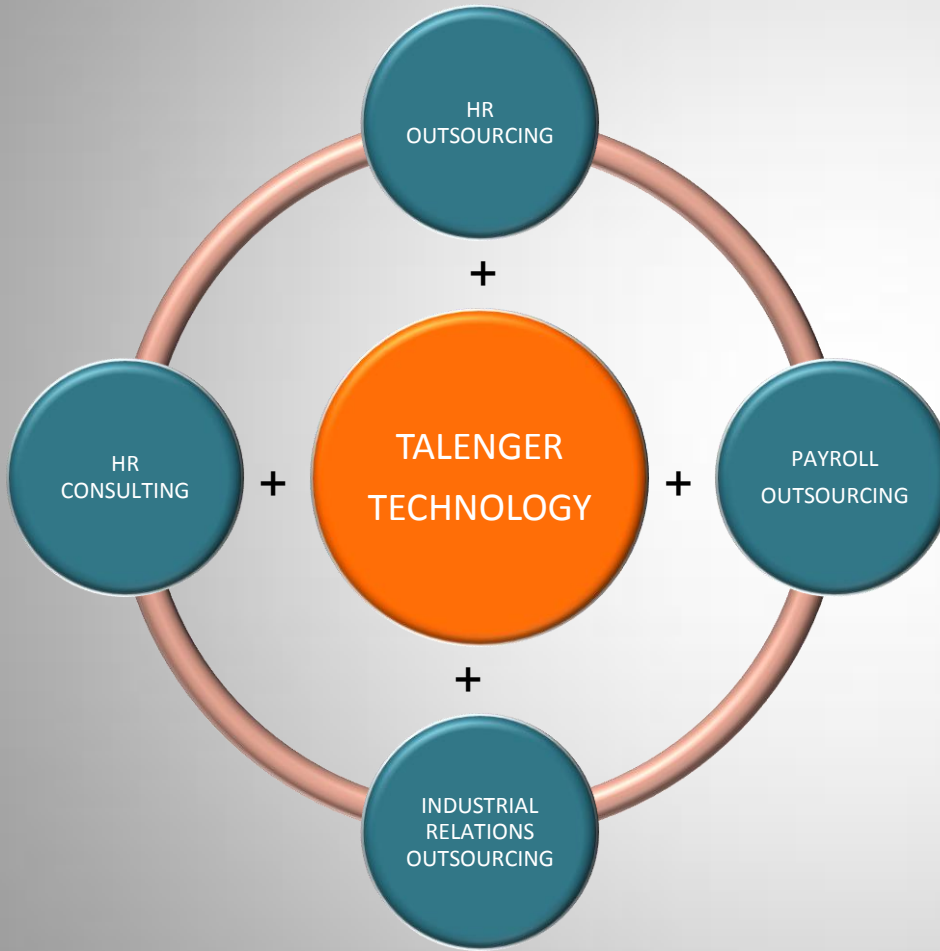


Evaluate

Change

Improve

TOTAL HUMAN CAPITAL MANAGEMENT SOLUTION



- Complete flexibility of choice
- All solutions scalable depending on requirements
- Pay for what you require
- Best practice
- Services are provided by experienced staff
- Reduce costs yet keep control
- All services supported by exceptional technology

FIT FOR PURPOSE SOLUTIONS DESIGNED AROUND YOUR REQUIREMENTS



Talenger

SOME OF OUR CLIENTS

- Outsurance
- FNB
- Central Bank of Swaziland
- Seton Leather
- TATA Steel
- TATA Automobile
- Universal labels
- Fujitsu
- Airports Company of South Cleaning Services
- Hetlisa
- TOV
- Thumathina
- Lesedi
- Celcom Group
- Aperture Consulting
- Lion Ore
- LifeSense Disease Management
- South African Veterinary Association
- The Innovation Hub
- Nkomati Mine
- HCV
- Sinclair-Cockburn
- Discount car and truck rental
- LifeSense Group
- Mood Media Corporation
- Avalloy
- Land Bank
- Oimage
- Joburg Set Company
- Suzuki Pickering
- Rivonia Village Vet
- Minova



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TALENGER PERMANENT TEAM



Rodney de Villiers
CEO



Everisto Huni
Marketing & Sales



Buzz Friday
Peopleplus



Deidre Henning
Talenger Services



Adam Cumming
Technical and
Development

IMPLEMENTATION

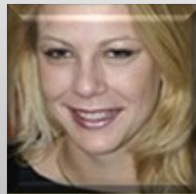
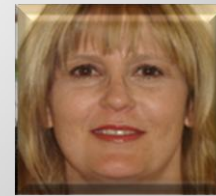
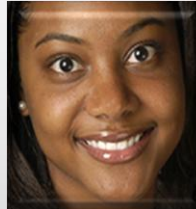
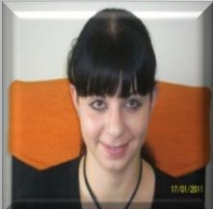
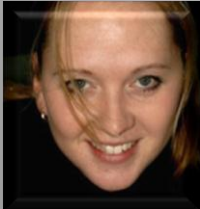
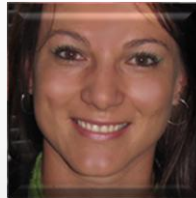
CLIENT SUPPORT

PAYROLL

SALES

CONSULTING

DEVELOPMENT





Talenger

OUR OFFICES

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www.talenger.com



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WHAT WE DO

THANK YOU FOR YOUR TIME

***WE LOOK FORWARD TO HAVING YOU AS ONE OF
OUR VALUED CLIENTS***

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